

Minutes June 14, 2023

Crisis Management Team Regular Meeting

Waxahachie Independent School District

The Crisis Management Team of the Waxahachie Independent School District met on June 14, 2023, for a Regular Meeting. With a quorum present Lee Auvenshine, General Counsel, called the meeting to order at 11:33 a.m. Those present: Ryan Kahlden, Lyssa Ridlehuber, Melissa Bousquet, Dr. David Averett, Lisa Mott, Thomas Griffith, Jacob Perry, Jenny Bridges, Christian Garippa, John Rodgers, Donna Insixiengmay, Kate Authier, Monica James, Jenni McLemore, Andy Reeves, Ginger Robinson, Tonya Harris, Kim Kriegel, and Kam Bridgers.

John Rodgers made a motion for approval of Minutes from the previous meeting with a second by Kim Kriegel, and the motion carried unanimously.

At 11:35 a.m. the team entered Closed Session by general consent and unopposed announcement of presiding officer pursuant to Section 551.076 of the Government Code to deliberate:

- Deployment, and specific occasions for implementation, of security personnel and devices, in general and specifically in relation to the district's multi-hazard emergency operations plan (Crisis Management Plan) under 37.108 (a) of the Education Code;
- Potential changes to the district's multi-hazard emergency operations plan (Crisis Management Plan) under 37.108 (a) of the Education Code;
- Deployment, and specific occasions for implementation, of security personnel and devices, in general and specifically in response to specific threats; and,
- The full tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.

The Crisis Management Team reconvened into Open Session at 12:39 p.m.

Discussion Items:

- Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Josh Oliver and Lt. Chris Dickinson.
 - All is going well at this time.
- General discussion of the district's performance under intruder audits conducted by the Texas School Safety Center at each campus during the 2022-23 school year.
 - 12.5% fail rate for WISD vs. average 25% fail rate by districts throughout the state – we have submitted the corrective action plans to the state for the failures that we did have, and those plans have been accepted.
- Action to approve the full tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.
 - Kim Kriegel motioned with Jacob Perry giving a second and the motion passed unanimously.
- General discussion of plans to address concerns identified within the tri-annual audit, along with planned improvements and security upgrades and related grant-funded opportunities.
 - Grant funded opportunities include shatter resistant film being placed on windows and glass doors throughout the district as well as installing some fencing at some campuses.
- General discussion of the district's full-scale reunification drill of the Dunaway Elementary School campus on May 18, 2023, and general discussion of plans for similar drills in the future.
 - Evacuated 360 students from Dunaway to Remedy Church and then to the Waxahachie Civic Center – parents participated by coming to the Civic Center to pick up their students if they could – 2023-24

school year plan to do a full drill with a junior high campus – there will be a full-scale active shooter drill taking place during the summer of 2024 in coordination with multiple agencies attending for training purposes.

- Discussion and possible action regarding Waxahachie ISD’s system to allow students, parents, staff, and community members to anonymously report bullying, drugs, threats, and suspicious, dangerous, or criminal activity on district property.
 - Looking at possibly changing vendors for anonymous tip reporting due to some inefficiencies of our current vendor.
- Discussion regarding the Ellis County Child Fatality Review Team.
 - Department of Health Services along with the state are requiring a more formal review of child fatalities – Dr. Hollingsworth, Dr. Averett, along with Mr. Auvenshine were invited to be a part of a committee to give school personnel an opportunity for input on the review of child fatalities – and the committee will be required to meet quarterly – committee will review any child death aged 17 and under to see if there was anything that could have been done to possibly have a different outcome.

Jenny Bridges made a motion to adjourn with Dr. Averett giving the second and the motion passed unanimously. The meeting adjourned at 1:01 p.m.

Notice of Regular Meeting of the WISD Crisis Management Team

Waxahachie ISD Crisis Management Team

The role of the District Crisis Management Team is to maintain and update the District Crisis Management Plan, ensure all required staff complete required training, provide tabletop drills on a regular basis, debrief and evaluate district and campus crisis response, provide leadership and support for campus staff, and provide and maintain crisis plans for all staff aligned with the District Crisis Management Plan. The District Crisis Management Team serves as the School Safety and Security Committee in compliance with Section 37.109 of the Education Code.

A meeting of the Waxahachie ISD Crisis Management Team will be held on August 9, 2023, beginning at 11:30 AM in the boardroom of the Waxahachie ISD Administration Building located at 411 N. Gibson Street, Waxahachie, TX 75165.

The subjects to be discussed or considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice agenda.

A. CALL TO ORDER.

1. Announcement by presiding officer that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner required by law.
2. Consideration and approval of Minutes from previous meeting.

B. OPEN SESSION

1. General Discussion of Waxahachie ISD's Multi Hazard Emergency Operations Plan (Crisis Management Plan) and expectations of Texas School Safety Center.

C. CLOSED SESSION.

1. Pursuant to Section 551.076 of the Government Code, the District Crisis Management Team will deliberate:
 - a. the active threat plan utilized at each campus;
 - b. the deployment, and specific occasions for implementation, of security personnel and devices, in drills and in response to potential threats, particularly in relation to the district's multi-hazard emergency operations plan (Crisis Management Plan); and discuss anticipated changes to the plan under 37.108 (a) of the Education Code; and
 - c. the full tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.

D. RECONVENE TO OPEN SESSION – DISCUSSION ITEMS

1. Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Chris Dickinson.
2. Discussion regarding safety training at campuses pertaining to all hazards and threats, including the scheduling of such drills for all campuses for the 2023-24 school year.
3. Discussion of multi-hazard operations plan and potential action to approve changes.
4. Discussion regarding HB3 requirement for armed security officers at every campus.
5. Discussion of potential change of meeting time for next meeting.
6. Discussion and possible action to approve any items recommended in closed session.

Notice of Regular Meeting of the WISD Crisis Management Team

E. ADJOURN.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on: August 4, 2023



For the District Crisis Management Team

② 3:45 PM