

Minutes September 30, 2024
Crisis Management Team Regular Meeting
Waxahachie Independent School District

The Crisis Management Team of the Waxahachie Independent School District met on September 30, 2024, for a Regular Meeting. With a quorum present Dr. David Averett, Associate Superintendent of Educational Operations, called the meeting to order at 11:31 a.m. Those present: Lyssa Ridlehuber, Thomas Griffith, Kim Kriegel, Kam Bridgers, Megan Womack, Lt. Chris Dickinson, Melissa Bousquet, Andy Reeves, Amanda Batman, Donna Insixiengmay, Toby Mash, Chief Joe Wiser, Waxahachie PD, Jenni McLemore, Sean Cagle, Jenny Bridges, Ryan Kahlden, Jessica Nelson, Christian Garippa, Erin Edmondson, Ryan Pitts, E.J. Hairston, Stephanie Heimbuch, Brian Crouse, and Theresa Burkhalter.

Kim Kriegel made a motion for approval of Minutes from the previous meeting with a second by Toby Mash, and the motion carried unanimously.

At 11:36 a.m. the team entered Closed Session by general consent and unopposed announcement of presiding officer pursuant to Section 551.076 of the Government Code to deliberate:

- The deployment, and specific occasions for implementation, of security personnel and devices, in drills and in response to potential threats, particularly in relation to the district's multi-hazard emergency operations plan (Crisis Management Plan); and discuss anticipated changes to the plan under 37.108(a) of the Education Code; and
- The Active Shooter Training Exercise
- The district's anticipated performance in response to intruder audits conducted by the Texas School Safety Center; and
- The district's response to the social media threats.

The Crisis Management Team reconvened into Open Session at 12:26 p.m.

Discussion Items:

- Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Chris Dickinson.
 - The department has had a great start to the new year – TEA has already done two intruder detection audits and both campuses passed
 - We started the year down one marshal and that has been hired – there will also be an addition of two security leads
- Discussion regarding safety training at campuses pertaining to all hazards and threats, including the scheduling of such drills for all campuses for the 2024-25 school year.
 - Campuses have scheduled and are holding their drills as they should be
 - There have also been some real occurrences of emergency and see that the students do respond well
 - Did a DIR-S drill at Northside Elementary to work out some bugs within the system as well as give training to campus and new staff on campus for the program
- Discussion of multi-hazard operations plan and potential action to approve changes.
 - This year's update to the EOP included title changes and updates to names who are responsible for tasks within the plan as well as the inclusion of the Cybersecurity Annex
- Discussion and possible action to approve any items recommended in closed session.
 - Thomas Griffith made a motion with a second by Andy Reeves to take to the Board the recommendation of the District Crisis Management Committee for the approval of the changes to the district's multi-hazard emergency operations plan and passed in the committee unanimously.

Toby Mash made a motion to adjourn with Kim Kriegel giving the second and the motion passed unanimously. The meeting adjourned at 12:31 p.m.