

**District Education Improvement Committee
Meeting Agenda**

January 14, 2025

Teaching, Learning, and Innovation Building - Main PD
4:30 P.M. to 5:30 P.M.

Welcome and Updates

Approval of Previous Meeting Minutes

Federal Programs Overview


Title Funds Budget Expenditures Updates

Comprehensive Needs Assessment

District Improvement Plan Evaluation

2025-2026 School Calendar Development

Adjourn



District Education Improvement Committee

January 14, 2025



*Welcome
To DEJC*

Agenda

- Welcome
- Updates from Dr. A
- Title Budgets Update
- Calendar Update

Choices

WE VALUE CHOICES BECAUSE THEY MAKE US UNIQUE AND ARE CRITICAL TO LEARNING.

Collaboration

WE VALUE COLLABORATION IN AN ENVIRONMENT OF BELONGING THAT RESPECTS INDIVIDUAL DIFFERENCES AND SUPPORTS ALL.

Belonging

WE VALUE AN ENVIRONMENT OF BELONGING THAT RESPECTS INDIVIDUAL DIFFERENCES AND SUPPORTS ALL.

Community

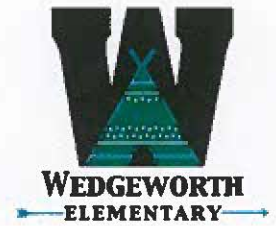
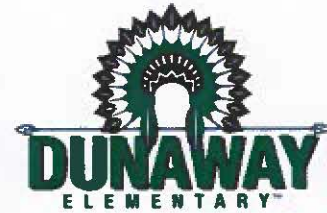
WE VALUE RELATIONSHIPS THAT BROADEN LEARNING EXPERIENCES AND ENRICH OUR COMMUNITY.

CHOICES

We value choices because they make us unique and are critical to learning.



**Telescoping
&
Acceleration**



EVERY STUDENT GROWS ACADEMICALLY EVERY YEAR



**WISD
Classroom
*look-fors***

1. Positive & purposeful interaction
2. Posted & understood learning objective
3. Collaborative learning environment
4. Effective instructional strategies
5. District approved instructional resources/HQIM



Advanced Academics
Waxahachie ISD



CTE
WAXAHACHIE ISD
CAREER AND TECHNICAL EDUCATION

District Growth

- WISD encompasses 192 square miles
 - Only about 25% of this is currently developed
- WISD is projected to eventually have approx. 40,000 students (about the size of Mansfield ISD)



*Approve minutes from
November 19, 2024*

The background is a light pink color with a vertical wood-grain texture. On the left side, there is a vertical band with a fine, grainy texture. In the corners, there are decorative elements: top-left has red dots and a white arc; top-right has blue concentric circles and red dots; bottom-left has blue dots and a white arc; bottom-right has a white blob and red dots. A blue shape is at the bottom center.

Calendar Update



Future Meeting Dates

*January 28, 2025
April 15, 2025

2025-2026 ACADEMIC CALENDAR PLANNING TEMPLATE with Fall Break

August 2025						
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September 2025						
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November 2025						
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December 2025						
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February 2026						
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April 2026						
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July 2026						
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T= 187
S= 169

Federal holidays 2025/26

Sep 1, 2025 Labor Day
Oct 13, 2025 Columbus Day
Nov 11, 2025 Veterans Day

Nov 27, 2025 Thanksgiving Day
Dec 25, 2025 Christmas Day
Jan 1, 2026 New Year's Day

19-Jan Martin Luther King Day
Feb 16, 2026 Presidents' Day
May 25, 2026 Memorial Day

19-Jun Juneteenth
Jul 3, 2026 Indepen. Day (obs.)
Jul 4, 2026 Independence Day

Our Focus: Building a Calendar that is Great for Student Learning

- The calendar must have 75,600 minutes - *minimum*
- Classroom teachers must work 187 days
Fewer days of instruction requires more Work Days or Professional Development
- Expectations:
 - 2 (two) Bad Weather Days - required by state to be on calendar
 - Fair Day - '24 State Fair Dates: Sept. 29 - Oct. 22, 2024
 - Parent Teacher Conferences usually in conjunction with Homecoming
- Flexibility:
 - Start date & End date
 - Thanksgiving Break start
 - Christmas/Winter Break start & end
 - Spring Break

COLOR CODING

	Student & Staff Holiday
	Professional Dev. (Student Holiday)
	Early Release for Students
	Early Release for ALL
	Second Semester Begins
	Student Holiday/PT Conferences
	Bad Weather Day
	Staff Professional Day
	Convocation
	Staff Exchange Day ? if used
	Homecoming/Parent conferences

CHECK MINUTES/DAYS

# Student full days	168
# Student half days	2
(Full Day 455 minutes)	76,440
(Half Days = 240 minutes)	480
Total Minutes	76,920
Required Minutes	75,600
# of Additional Minutes	1,320 (2,90109)
1st Semester # Days	80
2nd Semester # Days	90
Teacher Days	187

2025-2026 ACADEMIC CALENDAR PLANNING TEMPLATE Repeat of this year

August 2025						
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	Staff Exchange Day ? if used

CHECK MINUTES/DAYS

# Student full days	167
# Student half days	2
(Full Days = 455 minutes)	75,985
(Half Days = 240 minutes)	480
Total Minutes	76,465
Required Minutes	75,600
# of Additional Minutes	865 1.90109
1st Semester # Days	82
2nd Semester # Days	87
Teacher Days	187

District Education Improvement Committee Meeting Minutes

January 14, 2025

Teaching, Learning, and Innovation Building - Main PD

4:30 P.M. to 5:30 P.M.

Welcome and Updates - Mrs. Mott opened the meeting at 4:30 P.M. Dr. Averett thanked the committee members for their work on developing the upcoming school calendar and touched on a variety of district topics. He explained the two days of school that were canceled last week did not have to be made up because of the extra minutes built in the current calendar. He also announced the new school building for Wilemon STEAM Academy is successfully running up and well. Waxahachie Creek designs have been submitted for approval. Final guaranteed price will be confirmed in April. Brief updates were given in regards to all other campus renovations. There is no information on the School Board's Superintendent search, but Dr. Averett explained the process for securing a search agency and the timeline for naming Dr. Hollingworth's replacement. The plan is to name a new superintendent in May. Two Town Hall meetings are upcoming to start the discussion of rezoning due to the second comprehensive high school and Chief Wiser with WISD Security will discuss safety and security procedures at WISD. Dr. Averett explained the process of getting input on the new high school, departments and offerings. The Board workshop will be held in the Spring to go over student achievement and Scorecard evaluation

Approval of Previous Meeting Minutes - Mrs. Mott asked the committee to read over the minutes from the previous meeting. Lisa Elias made a motion to approve, Mrs. Harwell seconded, and the motion passed unanimously.

Title Funds Budget Expenditures Updates - Ms. Kubin gave an update on Spring 2025 carryover funds and expenditures.

Comprehensive Needs Assessment - Ms. Kubin explained the process and purpose of the CNA. Every DEIC committee member will need to serve on a subcommittee in the spring of 2025 to plan for the 25-26 school year. Training will be given at the next DEIC meeting in April.

District Improvement Plan Evaluation - Ms. Kubin went over the process for quarterly evaluations and the relationship to the district Scorecard. The district plan Priority 1.4 was updated during last night's School Board meeting.





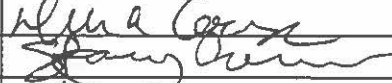
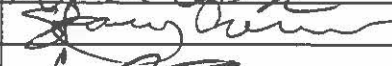





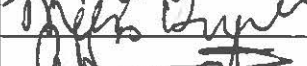
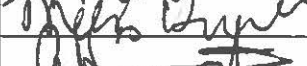

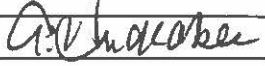
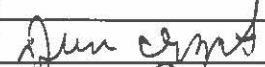

2025-2026 School Calendar Development - Mrs. Mott went over the feedback that was generated from department/campus staff. She then asked committee members to work in small groups to go over the information and look for common trends. Members were to find the five most common trends in the feedback. After some work time, Mrs. Mott brought committee members back in whole group to share-out their findings and led discussions. Mrs. Mott let the committee know Homecoming might be set for October 10th, giving students the whole day off and teachers a half day after they complete Parent-Teacher conferences. She also explained the Board is not interested in a four-day work week calendar option. Mrs. Mott explained the calendar will not be voted on by WISD staff, but the final proposal, based on campus and department feedback, will be presented to the School Board for approval. She gave the committee explanations of why or why-not changes could be made to the calendar and offered to come to campuses to give further explanation if needed. The committee agreed upon the calendar option for the 25-26 school year that was most like the current school year calendar. Consideration was made to make a few small changes.

Adjourn - Mrs. Mott adjourned the meeting at 5:46 P.M.

District Education Improvement Committee 2024-25

Meeting Date: January 14, 2025 at 4:30 p.m.

TLI 51 Northgate Drive

Committee Role	Name	Position	Signature
Principal	Ginger Aleman	Elementary Principal	
Other School/District Leaders	David Averett	Associate Superintendent	Present - left early
Teacher	Timothy Avery	Teacher - Secondary	
Specialized Instructional Personnel	Bonnie Bearden	Dyslexia Therapist	
Other School/District Leaders	Kam Bridgers	Director of Child Nutrition	
Teacher	Brittni Chapman	Teacher - Secondary(HSoC)	
Teacher	Daniel Coker	Teacher - Secondary	
Teacher	Debra Cowger	Teacher - Secondary	
Teacher	Stacey Cremer	Teacher-Secondary	
Teacher	Cindy Delgado	Teacher - Elem.	
Teacher	Lisa Elias	Teacher - Elem.	
Other School/District Leaders	Tony Escoto	Associate Principal	
Teacher	Camesha Flowers	Teacher - Sp. Ed.(Secondary)	
Teacher	June Flowers	Teacher - Sp. Ed. (PreK)	
Specialized Instructional Personnel	Bridget Glass	Counselor	
Teacher	Patty Harris	Teacher - Elem.	
Teacher	Melissa Harwell	Teacher - Elem.	
Teacher	Allyson Hauptman	Teacher - Secondary	
Other School/District Leaders	Stephanie Heimbuch	Asst. Supt. of Learning	
Teacher	Amber Herod	Teacher-PreK.	
Teacher	Amber Huckabee	Teacher - Secondary	
Teacher	Kristen Hughes	Teacher - Elem.	
Teacher	Jeremiah Ippert	Teacher - Elementary Fine Arts	
Teacher	Tanya Jones	Teacher - Secondary	

Committee Role	Name	Position	Signature
Teacher	Leeon Juarez	Teacher - Elem.	
Other School/District Leaders	Christi Kubin	Director of Federal Programs & Grants	
Teacher	Tyler Leever	Teacher - Elem.	
Parent Representative	Shawna Mathis	Parent	
Other School Leaders	Jenni McLemore	Asst. Principal - Jr. High	
Teacher	Randi McMillin	Teacher - Elem.	
Other School/District Leaders	Lisa Mott	Assistant Superintendent of Elementary Leadership	
Principal	Jacob Perry	Principal - High School	
Parent Representative	Ryan Pitts	School Board Trustee	
Teacher	Dorianna Quinones-O'Neal	Teacher-Interventionist(Elem.)	
Other School/District Leaders	Ginger Robinson	Director of Ed. Support & Counseling	
Teacher	Mary Schueler	Teacher - Sp. E.(Elem.)	
Specialized Instructional Personnel	Nicole Shafferman	Librarian	
Paraprofessionals	Gwendolyn Smith	Paraprofessional-Elem.	
Other School/District Leaders	Lynda Solis	Director of Bilingual & ESL	
Community Partner	Patrick Souter	Community Representative	
Teacher	Courtney Sutton	Teacher - Elem.	
Other School/District Leaders	Gloria Walker	Coordinator of ESL	
Specialized Instructional Personnel	Elizabeth Winn	Dyslexia Therapist	

Teacher Kaina Martinez Teacher DL wedge Larina M.
 Teacher Layla Street Teacher wodge Danya Street
 Teacher Kim Selby Turner Turner Kim Selby
 Teacher Leah Lovett Teacher Ray Fine Arts Leah Lovett
 Teacher Jennifer Cunningham Teacher Sec.

Teacher Amy Washington
 Teacher Laura Schweizer Teacher HSOE
 Teacher Teacher (Elem) Sam Schuzic